



The Society of Flavor Chemists, Inc.

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<http://www.flavorchemist.org/>

Minutes of the Society of Flavor Chemists Business Meeting Cincinnati Airport Marriott, Cincinnati, Ohio April 19, 2007

The 368th meeting of the Society of Flavor Chemists, Inc. was held at the Cincinnati Airport Marriott in Cincinnati, OH, and was called to order by President Mariano Gascon at **5:15 PM**.

1. Acceptance of the minutes of the March meeting:

- Approved.

2. Secretary's Report: *Jack Fastag*, not in attendance.

- No report.

3. Treasurer's Report: *Ken Kraut*

- The Treasurer's Report was presented and is attached (Attachment A):

Opening balance: Checking Account	\$ 32,267.40
Savings Account	\$ 6,755.94
	\$ 39,023.34
Total Income	\$ 4,201.72
Total Expenses	\$ 3,819.84
Closing Balance	\$ 32,405.22

- 90 members have not paid their dues yet. Two notifications have already mailed, 3rd notification is by certified mail, and if not paid members will be dropped from roster (and re-instatement is difficult).

4. President's Report: *Mariano Gascon*

- The March meeting in California had 26 members attending, which was not enough for an official meeting but very encouraging nonetheless.

5. Vice President Report: *Joan Harvey*

- No report.

6. Chairperson's Report: *Eileen Brady*

- No report.

7. Committee Reports:

7.1. Arrangements Committee: *Hedy Kulka*, not in attendance.

- Everything is going well for May meeting; expect meeting notice soon.

7.2. Audit Committee: *Dieter Bauer*, not in attendance.

- No report.

BOARD OF DIRECTORS

Chairman
EILEEN BRADY
Mane, Inc.
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(513) 239-2225
(513) 248-0839 (fax)
chairman@flavorchemist.org

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vice-president@flavorchemist.org

Treasurer
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Secretary
JACK FASTAG
David Michael & Co.
10801 Decatur Rd.
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(215) 632-3100
(215) 637-3920 (fax)
secretary@flavorchemist.org

7.3. By-laws Committee: *Eileen Brady*

- 3 proposed changes to the By-laws to vote on (Attachment B):
 - All approved.
- New proposal was presented (Attachment C), to be voted in May, regarding Apprentice members applying for upgrade after more than 5 years. Open discussion:
 - How does this affect the upgrade timing? Normally 2 years after Apprentice approval. All grandfathered apprentice members will not be affected.
 - More than 25 people have been apprentice members for at least 15 years; 10-15 of them have been Apprentice members for 7-10 years.
 - The membership committee will pro-actively reach out to members in the Apprentice category to encourage them to upgrade.
 - Membership lapses for time-out for family rearing will need to be re-approved.
 - All but approximately 5 members have already been contacted by phone.
 - How are dues-paying members negatively affecting our organization? The organization has 2 Midwest meetings and a West Coast meeting, so the organization has reached out to members there. This is not an absentee organization, there is a lot of work going on behind the scenes and we need good help to keep prospering.
 - Can we have another status to keep other non-certified members? The purpose is to keep the recognition of membership at a high standard.

7.4. Chicago Meeting Committee: *Yogi Desai*, not in attendance.

- The meeting will take place in September 2007.

7.5. Employment Committee: *Eugene Buday*, not in attendance.

- Several new job opportunity descriptions are now posted online.
- Please contact Eugene if your company has any current openings.

7.6. History Committee: *Dolf DeRovira* and *Ronnie McBurnie* attending.

- Aligned with the Flavor Heritage Society, such that book donations will go to the SFC and other memorabilia will go to the FHS.
- Deceased members' records are being reviewed and their on-line profiles will be updated.
- Looking for help to develop the historical timelines of the flavor industry.
- All members can update their own profiles online, to capture their own history for future generations.
- Photo album will be developed on the website; it will be searchable.

7.7. Library Committee: *Michael Crain*, *Elaine McGlynn*, and *Al Goossens*, not attending.

- No report.

7.8. Membership Committee: *Steve Ruocco*; thanks to *Kent Zeller & Dolf* for helping.

- The following seven candidates were interviewed and presented to the SFC membership for a vote. The committee recommends all candidates:
 - Jerry Tuel, Givaudan, Upgrade
 - Ron Steiner, Givaudan, Apprentice
 - Michelle King, Givaudan, Upgrade
 - Wayne Bear, Givaudan, Apprentice
 - Jay Harris, Mastertaste, Upgrade
 - Mary Robertson, Cargill Flavors, Apprentice
 - Lauren Hammerschmidt, Cargill Flavors, Apprentice
 - John Baughman, Upgrade
- All were approved by the membership.

- 7.9. Midwest Meeting Committee: *Sam Tharpe*, attending.
- No report.
 - Any comments or suggestions for next year contact Sam Tharpe.
- 7.10. Newsletter Committee:
- No report.
- 7.11. Nominating Committee: *Eileen Brady*, attending.
- Presented the slate to be voted on at the Annual Meeting in May:
 - President: Joan Harvey
 - Vice-President: Kenneth Kraut
 - Treasurer: Steve Ruocco
- 7.12. Program Committee: *Aaron Graham*, not in attendance.
- The speaker for the May meeting will be Richard Heinz.
- 7.13. Publicity Committee: *Mary Foster*, not in attendance.
- Will be submitting pictures and a summary of today's meeting for publication.
- 7.14. Website Committee: *Tony Moore* and *Jack Fastag*, not in attendance.
- The website calendar is up to date.
 - Redesigned the "Documents" section of the website:
 - Added Articles of Incorporation.
 - Added PDF versions of all the other documents: Code of Ethics, Syllabus, By-laws, etc.
 - Updated the By-laws page to reflect all recent changes.
- 7.15. West Coast Meeting Committee: *Philip Barone*, not in attendance.
- We had a good meeting in March.

8. Old Business:

- None.

9. New Business:

- 2009 Flavor Symposium:
 - We need to form a committee, including a Certified chairperson.
 - Apprentice members can participate but not chair the committee.
 - This is a 2-year project.

10. Book Raffle:

- Keeping in tune with today's program, the following books were raffled (3 each):
 - "Concepts in Wine Chemistry" and "Chemistry of Wine Flavor"
- Winners:
 - Menzi Tabora
 - Brett Pullins
 - Carl Holmgren
 - Archana Khangaonkar
 - Mariano Gascon
 - Bill Ritter

President Mariano Gascon adjourned the meeting at **6:05 PM**.

Respectfully submitted,
Jack Fastag, SFC Secretary 2006-2008

ATTACHMENT A

TREASURER'S REPORT

3/08/07 – 4/18/07

OPENING BALANCE - 3/08/07

CHECKING ACCOUNT	\$32,267.40	
SAVINGS ACCOUNT	<u>\$ 6,755.94</u>	
		\$39,023.34

INCOME

SAVINGS INTEREST	\$ 1.72	
DUES	\$ 4,200.00	

TOTAL INCOME **\$ 4,201.72**

EXPENSES

ADMINSITRATIVE EXPENSES		
POSTAGE	\$ 1,982.11	
PHONE	\$ 66.90	
OFFICE SUPPLIES	<u>\$ 49.99</u>	
SUB-TOTAL		\$2,099.00
BANK FEES		\$ 179.28

3/08/07 MEETING EXPENSES		
EDUCATION SPEAKER	<u>\$1,541.56</u>	
-TOTAL EDUCATIONAL PROGRAM		\$1,541.56

TOTAL EXPENSES **\$ 3,819.84**

CLOSING BALANCE -4/18/07

CHECKING ACCOUNT	\$32,647.56	
SAVINGS ACCOUNT	\$ 6,757.66	
		\$32,405.22
RECONCILED		\$32,405.22

RESPECTFULLY SUBMITTED BY KEN KRAUT, TREASURER-SFC 4/19/07

ATTACHMENT B

Notice to the membership of the Society of Flavor Chemists, Inc. to amend the following on **April 19, 2007**:

PROPOSED AMENDMENT #1

ARTICLE IV – MEETING OF MEMBERS

9. TWO INSPECTORS of election shall be appointed by the President before or at each meeting of the members of the Society at which an election of officers and directors shall take place; if no such appointment shall have been made or if the inspectors appointed by the President refuse to act or fail to attend, then the appointment shall be made by the presiding officer of the meeting.

Proposed amendment:

9. TWO Certified and/or Emeritus members shall be appointed by the President as Inspectors of election before or at each meeting of the members of the Society at which an election of officers and directors shall take place; if no such appointment shall have been made or if the inspectors appointed by the President refuse to act or fail to attend, then the appointment shall be made by the presiding officer of the meeting.

PROPOSED AMENDMENT #2

ARTICLE II – MEMBERSHIP

6.b. All new applicants for apprentice or certified status must appear before the Membership Review Board or its agents to substantiate their qualifications. Apprentices requesting up-grading of their status to certified member may be required to appear before the Membership Review Board.

Proposed amendment:

6.b. All new applicants for apprentice or certified status must appear before the Membership Committee or its agents to substantiate their qualifications. Apprentices requesting up-grading of their status to certified member may be required to appear before the Membership Committee.

PROPOSED AMENDMENT #3

ARTICLE VII. OFFICERS

6. THE TREASURER shall have the custody of all moneys and property of the Society and shall keep regular books of account; shall disperse the funds of the Society in payment of just demands against the Society or as vouchers for disbursements and shall render to the Board of Directors from time to time as may be required, an account of all transactions as Treasurer and of the financial conditions of the Society, and shall perform all duties incident to the office or that are properly required by the Board of Directors.

Proposed to delete “and property” from the first line and read:

6. THE TREASURER shall have the custody of all moneys of the Society and shall keep regular books of account; shall disperse the funds of the Society in payment of just demands against the Society or as vouchers for disbursements and shall render to the Board of Directors from time to time as may be required, an account of all transactions as Treasurer and of the financial conditions of the Society, and shall perform all duties incident to the office or that are properly required by the Board of Directors.

Reason for the proposal:

The management of all the property of the Society shall be vested in the Board of Directors as stated in ARTICLE V. BOARD OF DIRECTORS and not only the Treasurer.

Respectfully submitted,
Eileen Brady, Chairperson, By-Laws Committee

ATTACHMENT C

April 19, 2007

Notice to the membership of the Society of Flavor Chemists, Inc. to amend the following:

ARTICLE II – MEMBERSHIP

1. APPRENTICE MEMBER

Proposal to add:

- e. Effective May 17, 2007, those elected as an Apprentice member must apply, qualify and be elected to Certified membership after completing a minimum of two or a maximum of five years of training from the date of election. Those not meeting these requirements will be notified by the Membership Committee and given thirty days to apply for upgrade or be dropped from the membership roll. Notification by the Membership Committee in each case shall be by certified mail receipt requested wherever possible.