



*The Society of Flavor Chemists, Inc.*<sup>®</sup>

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<http://www.flavorchemist.org/>

**Minutes of the Society of Flavor Chemists Business Meeting**  
**Cincinnati Airport Marriott, Hebron, Kentucky**  
**April 15, 2009**

The 381<sup>st</sup> general membership meeting of the Society of Flavor Chemists, Inc. was held at the Cincinnati Airport Marriott, Hebron, Kentucky, and was called to order by President Ken Kraut at **5:00 PM.**

**1 Acceptance of the minutes of the February meeting:**

- Approved.

**2 Secretary's Report: Aaron Graham**

- Non-members interested in receiving meeting notices can now join the distribution list by signing up at the registration area during future meetings.
- 25 year pin recipients are being invited to the annual meeting to recognize this important milestone.

**3 Treasurer's Report: Steve Ruocco**

- The current Treasurer's Report was presented and is attached (Attachment A):

Opening balance: Checking Account	\$ 43,518.91
Savings Account	\$ 16,826.36
CD	<u>\$ 40,000.00</u>
	\$100,345.27
Total Income	\$ 7,848.00
Total Expenses	<u>\$ 6,090.86</u>
Closing Balance:	\$102,102.41

- Reminder to pay 2009 dues for those who have not yet done so. Dues and accompanying information form can be found on the SFC website - <http://www.flavorchemist.org>

**4 President's Report: Ken Kraut**

- The Jogue Incorporated Scholarship Award, administered by the Society of Flavor Chemists Inc. has been developed. Further information will be made available on the SFC website and communicated in other industry publications.

**5 Vice President Report: Jack Fastag**

- Currently confirming meeting dates for next year's program.
- It is important our committees are adequately resourced and we encourage members to participate. Please contact Jack if you are interested in participating in any committee.

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**BOARD OF DIRECTORS**

*Chairman*  
JOAN HARVEY  
Cadbury Adams  
941 Rt. 10  
Whippany, NJ 07981  
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(973) 909-1918 (fax)  
[chairman@flavorchemist.org](mailto:chairman@flavorchemist.org)

*President*  
KENNETH KRAUT  
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[president@flavorchemist.org](mailto:president@flavorchemist.org)

*Vice President*  
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David Michael & Co.  
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*Treasurer*  
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*Secretary*  
AARON GRAHAM  
Griffith Laboratories  
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(708) 239-2291  
(708) 389-4055 (fax)  
[secretary@flavorchemist.org](mailto:secretary@flavorchemist.org)

## 6 Chairman's Report: *Joan Harvey*

- The Corporate Sponsorship program is going well and is assisting the society in controlling meeting costs. We would like to thank the following sponsors for helping make this meeting so successful:
  - Advanced Biotech, A.M. Todd, Bakto Flavors, Cadbury, Cargill, Firmenich, FONA International, Givaudan, Innova, International Flavors & Fragrances, I.P. Callison & Sons, Kerry, Robert and Takasago.
- We are also requesting feedback from all our sponsors on ways to improve the program for next year.

## 7 Committee Reports:

### 7.1 Arrangements Committee: *Paul Ricciardi*

- A very good turnout for today's mid west meeting with 68 registered attendees.

### 7.2 Audit Committee: *Dieter Bauer*, not in attendance

- No report.

### 7.3 By-laws Committee: *Eileen Brady*

- Proposed amendments:
  - a. V,1: Change Chairman to Chairperson
  - b. VI,2: Change Chairman to Chairperson
  - c. XIII: Add logo and remove "his or her own"  
(Attachments B, C & D)

### 7.4 Employment Committee: *Ken Kraut*, for *Eugene Buday*

- The Coca Cola Company has two open job positions for both a senior and junior Flavorist which are posted on the Employment section of the SFC website.

### 7.5 History Committee: *Dolf DeRovira*

- No report

### 7.6 Library Committee: *Eileen Brady* for *Alfred Goossens*

- Alfred has announced he will be resigning from Library Committee Chair effective May 2010, and Jack Fastag has agreed to take over as Committee Chair as of that date.
- Infra-structure for the Library is in place, and the committee should now change priorities to increasing and enhancing the Library:
  - Will approach authors of publications that fit library criteria to try and solicit free or reduced cost copies.
  - Will not include annual reports of flavor companies in the Library, but are interested in publications of a technical nature.
  - Committee will compare existing library books against the SFC syllabus to determine any gaps in categories that could be filled.
  - Each Honorary member and Emeritus member will receive a personalized letter from the Library Committee.

### 7.7 Membership Committee: *Mike Bloom*

- Three members are seeking Emeritus status:
  - Leslie Blau
  - Leslie Fisher
  - Nicholas Tarquinio

All were approved by the Board.

- Four candidates were tested today and four tested at the West Coast meeting, and the Committee recommends them for a vote at today's business meeting:

March:

- Laura Partida, upgrade to Certified
- Dale Streit, upgrade to Certified

- Sandra Wilson, direct to Certified
  - Angel Wong, upgrade to Certified
- April:
- Stephanie Cordell, Apprentice
  - Lauren Hammerschmidt, upgrade to Certified
  - Mary Robertson, upgrade to Certified
  - David Wolfenberger, upgrade to Certified

All were approved by the membership.

7.8 Media Communication Committee: *Mary Foster*

- Will be publishing a SFC News Letter within the in next few months and are soliciting any interesting information or photos. Please send anything of interest to Mary as soon as possible.

7.9 Program Committee:

- a) East Coast: *Hedy Kulka*
  - The annual meeting will be held May 14<sup>th</sup> in Newark, NJ, and will include the awarding of the Golden Blotter and 25 year Anniversary Recognitions.
- b) Midwest: *Sam Tharpe*
  - We have an exciting evening speaker; Todd Henry, the founder of *Accidental Creative*, who will present the topic 'Create or Die'.
- c) Chicago: *Menzie Tabora*, not in attendance
  - No report.
- a) West Coast: *Philip Barone*, not in attendance
  - No report.
- e) IFT Breakfast: *Hedy Kulka*
  - Meeting has been confirmed for Monday, June 8, 2009.  
Speaker: Steven Witherly PhD., "Why Humans like Junk Food".

7.10 Symposium Committee: *Hedy Kulka for Mike Fasano*

- Please remember to register for the Flavor Symposium "Back to Basics - An Educational Seminar for the Dynamic Flavor Professional," October 8–9, 2009 at the Westin Princeton at Forrestal Village in Princeton, New Jersey.

Speakers:

- Ed Albaugh, "The Role of Analysis in Flavor Chemistry"
  - David Baines, Ph.D., "The Sex Life of Sugars and Amino Acids-Will Legislation Ruin the Fun"
  - Michael C. Bloom, "Natural Chemicals & Natural Materials"
  - Markus Eckert Ph.D., "Basic Principles of Encapsulation"
  - Brian Grainger, "Volatile Sulfur Compounds – The Key to Authentic Flavors"
  - Stephen Gravina, Ph.D., "Taste Receptor Research: Nuts to Soup!"
  - John Houtenville, "The Heart of Flavor Creation; Carving Out Time for Discovery"
  - Chuck Manley Ph.D., "Regulatory Harmonization Around the World"
  - Richard Pisano Jr., "Taste Differences in Citrus Varieties"
  - Gary Reineccius Ph.D., "Changes in Flavorings Over Time"
  - John Wright, "Natural Flavoring Materials: Essential Oils, Absolutes & Concretes"
  - Douglas Young, "Challenges in Contemporary Processed Flavor Design"
- Additional details can be viewed on the SFC website:  
<http://www.flavorchemist.org/symposium2009/symposium2009.asp>
  - We encourage you to distribute details within your organizations or to any non-members who may be interested in attending.

7.11 Website Committee: *Sam Tharpe* and *Jack Fastag*

- We encourage anyone who is website savvy and interested in participating in the committee to please contact Sam.

7.12 Nomination Committee: *Joan Harvey*

- Committee members: Joan Harvey, Alfred Goossens, Hedy Kulka and Kent Zeller.
  - Announced the slate to be presented for a vote at the Annual Meeting:
    - Jack Fastag for President
    - Stephen Ruocco for Vice-President
    - Gary Raab for Treasurer
- Ken Kraut will automatically become Chairman of the Board  
Aaron Graham serves second term as Secretary

**8 Unfinished Business:**

- None.

**9 New Business:**

- None.

President Ken Kraut adjourned the meeting at **5:30 PM**.

Respectfully submitted

Aaron Graham, SFC Secretary 2008-2010

**ATTACHMENT A**

**TREASURER'S REPORT**

03/05/2009-04/10/09

**OPENING BALANCE**

CHECKING	\$43,518.91
SAVINGS	\$16,826.36
CD	\$40,000.00
	\$100,345.27

**INCOME**

DUES PAYMENTS 2009	\$6,720.00
CORPORATE SPONSERSHIPS	\$1,100.00
SAVINGS INTEREST	\$ 28.21

**TOTAL INCOME** \$7,848.00

**EXPENSES**

BANK FEES	\$ 193.86
PHONE BILL	\$ 72.18
DOMAIN NAME RENEWAL	\$ 161.91
AFI ADMIN FEE 2008/2009	\$3,526.17
SPEAKER CALIFORNIA MEETING	\$ 653.98
TRAVEL EXPENSES	\$ 433.38
SYMPOSIUM TRIFOLDS	\$1,049.38

**TOTAL EXPENSES** \$6,090.86

**CLOSING BALANCE 4/10/09**

CHECKING ACCOUNT	\$45,247.84
SAVINGS	\$16,854.57
CD	\$40,000.00

**RECONCILED** \$102,102.41

RESPECTFULLY SUBMITTED STEPHEN K RUOCCO

**ATTACHMENT B**

**April 15, 2009**

**Notice to the membership of the Society of Flavor Chemists, Inc. to amend By-law ARTICLE V, Section 1 BOARD OF DIRECTORS**

ARTICLE V, Section 1 currently reads:

THE MANAGEMENT of all the affairs, property and business of the Society shall be vested in a Board of Directors consisting of a President, Vice President, Treasurer and Secretary who shall be elected at the annual meeting of members by a majority vote for a term as specified under ARTICLE VII, Section1, and shall hold office until their successors are elected and qualify. Directors must be Certified members. The retiring president automatically becomes Chairman of the Board.

It is proposed to amend ARTICLE V, Section 1 to read:

THE MANAGEMENT of all the affairs, property and business of the Society shall be vested in a Board of Directors consisting of a President, Vice President, Treasurer and Secretary who shall be elected at the annual meeting of members by a majority vote for a term as specified under ARTICLE VII, Section1, and shall hold office until their successors are elected and qualify. Directors must be Certified members. The retiring president automatically becomes Chairperson of the Board.

Respectfully submitted,  
Eileen Brady  
Chairperson  
By-law Committee

**ATTACHMENT C**

**April 15, 2009**

**Notice to the membership of the Society of Flavor Chemists, Inc. to amend By-law ARTICLE VI, Section 2 COMMITTEES**

**ARTICLE VI, Section 2** currently reads:

PRIOR TO THE FIRST MEETING of the calendar year, the Chairman of the Board will be appointed the Chairman of the Nominating Committee. The Chairman will then select three other Certified members to participate on the committee. Their role will be to nominate members as officers and directors to be voted on by the members entitled to vote at the annual election ensuing.

It is proposed to amend **ARTICLE VI, Section 2** to read:

PRIOR TO THE FIRST MEETING of the calendar year, the Chairperson of the Board will be appointed the Chairperson of the Nominating Committee. The Chairperson will then select three other Certified members to participate on the committee. Their role will be to nominate members as officers and directors to be voted on by the members entitled to vote at the annual election ensuing.

Respectfully submitted,  
Eileen Brady  
Chairperson  
By-law Committee

**ATTACHMENT D**

**April 15, 2009**

**Notice to the membership of the Society of Flavor Chemists, Inc. to amend By-law ARTICLE XIII**

**ARTICLE XIII** currently reads:

The Society of Flavor Chemists, Inc. shall not allow its name to be used or any member to use its name in conjunction with his or her own for advertising purpose or to further a business enterprise.

It is proposed to amend **ARTICLE XIII** to read:

The Society of Flavor Chemists, Inc. shall not allow its name or logo to be used for any commercial advertising purposes or to further any business enterprise.

Respectfully submitted,  
Eileen Brady  
Chairperson  
By-law Committee