



## The Society of Flavor Chemists, Inc.®

3301 Route 66 Suite 205 Bldg. C  
 Neptune, NJ 07753  
 (732) 922-3393  
 (732) 922-3590 (fax)  
<http://www.flavorchemist.org/>

### Minutes of the Society of Flavor Chemists Business Meeting The Syndicate, Cincinnati, OH April 14, 2011

The 394<sup>th</sup> general membership meeting of the Society of Flavor Chemists, Inc. was held at The Syndicate, Cincinnati, OH and was called to order by President Stephen Ruocco at 5:00 PM.

**1 Acceptance of the minutes of the February meeting:**

- The minutes from the February meeting were approved.

**2 Secretary's Report: Hedy Kulka, in attendance.**

- Reminder that if you are a retired Certified member and wish to gain Emeritus status, you must apply to the Membership Committee and be approved by the Board of Directors.

**3 Treasurer's Report: Gary Raab, in attendance.**

- The current Treasurer's Report was presented and is attached (**Attachment A**).
- Sent reminder notice to all members to alert them if they have not paid their dues. Excellent response, but 57 still left. Will be following up personally with these members.

**4 President's Report: Steve Ruocco, in attendance.**

- Received letter from Lisa Dierbach (Kraft) : Webcast proposal for meetings inviting flavorists from Midwest to virtually attend East Coast meeting from a Midwest location, but only for educational programs (not business meeting). Kraft (in Illinois) agreed to host pilot program at their facility. Suggested survey to gain response from membership.
- Discussed lack of presence of new members to accept their membership certificate.
- Nominating committee was not present: Sam Tharpe announced the slate.

**5 Vice President Report: Aaron Graham, not in attendance.**

- We are celebrating 25 & 50 year anniversaries for members of the SFC, and a number of recipients will be receiving recognition at annual meeting on May 17<sup>th</sup> in Newark, NJ.
- September 2011 will be held in the Midwest.

**6 Chairman's Report: Jack Fastag, not in attendance.**

- There was no Golden Blotter recipient selected this year.
- Announced Slate for 2011-2012 SFC Board. Cyndie Lipka will be nominated for Treasurer.

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### 7 Committee Reports:

7.1 Arrangements Committee: *Paul Ricciardi*, not in attendance.

- No report.

7.2 Audit Committee: *Dieter Bauer*, not in attendance.

- No report.

7.3 By-laws Committee: *Hedy Kulka for Dolf DiRovira and Eileen Brady*, not in attendance

- Will present proposed bylaw changes to membership for voting at Annual Meeting in May. (See **Attachment B**).

7.4 Development Committee: *Joan Harvey*, in attendance.

- Thank-you to our Corporate Sponsor who has generously contributed to this event; *Flavor Producers*.
- One out of nine applicants for the 2011 Joguc Scholarship was selected, and winner will be presented award at Annual meeting.
- Will present a recognition award to current and previous sponsors. Invites to managers and flavorists responsible for these sponsors will be sent.

7.5 Employment Committee: *Eugene Buday* in attendance

- Posted position in California.
- Seeking ideas about how to promote this service to the flavor companies.

7.6 History Committee: *Dolf DeRovira*, not in attendance.

- No report.

7.7 Library Committee: *Jack Fastag and Alfred Goossens*, not in attendance

- No report.

7.8 Media Communication Committee: *Mary Foster*, in attendance.

- Survey: Selected service, uploaded questions and member names/emails, and beta tested with SFC board prior to launch.
- Survey questionnaire still active; results to be presented at Annual Meeting and sent to the membership via the newsletter.
- Newsletter in development: launch likely during summer.
- *Perfumer & Flavorist* looking for articles.

7.9 Membership Committee: *Karen Alexander*, in attendance.

- No candidates were tested at this meeting, but the following from West Coast meeting for a vote at today's business meeting:

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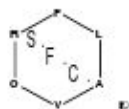
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- o Kurt Wuster, Apprentice
- o Lauren Mayberry, Upgrade to Certified
- o Amelia Salecda, Upgrade to Certified.

All were approved by the membership.

### 7.11 Program Committee:

- East Coast: Hedy Kulka
  - o No report.
- Midwest: Sam Thorpe
  - o Excellent turnout for this meeting!
- Chicago: No Chairperson.
  - o No report.
- West Coast: Lisa Vaughn
  - o No report.
- IFT Breakfast: Cyndie Lipka
  - o Further details will follow shortly. Speaker has been selected.

### 7.12 Website Committee: Jack Fastag for Tony Moore

- Josh Owings, assistant to Tony Moore for website refurbishment, in attendance. Flavor Producers will allow Josh to work on the website after hours and during business hours (such as for conference calls).
- Demonstration of website to board via *gotomeeting* on April 12, 2011.
- Newsletters and picture import in process.
- Website manager still to be appointed.
- AFI to continue maintaining membership database and all mailings.
- Demonstration to the membership at the Annual Meeting.
- Beta testing still in progress.

### **8 Unfinished Business:**

- None.

### **9 New Business:**

- None.

President Stephen Ruocco adjourned the meeting at **5:30 PM**.

Respectfully submitted

Hedy Kulka, SFC Secretary 2010-2012

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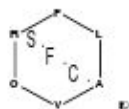
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Attachment A:

### TREASURER'S REPORT

#### DATE

February - March, 2011

#### OPENING BALANCE

CHECKING	\$80,118.41
SAVINGS	\$18,881.95
CD	\$41,451.71
<b>Total</b>	<b>\$118,452.07</b>

#### TOTAL INCOME

**\$27,611.92**

#### TOTAL EXPENSES

**\$13,901.68**

#### CLOSING BALANCE 03/31/11

CHECKING ACCOUNT	\$73,796.73
SAVINGS	\$18,883.71
CD	\$41,481.87

#### BALANCE FORWARD

**\$132,162.31**

Respectfully submitted Gary A. Raab, Treasurer

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Attachment B: (upcoming Bylaws proposals)

### Article XII Amendments

*Previous:* Alterations, amendments or repeals may be made to these By-Laws by a vote of two-thirds of the Certified members present at any regular or special meeting.

*Proposed:* Alterations, amendments or repeals may be made to these By-Laws by a vote of two-thirds of the Certified members present at any regular or special meeting **where a quorum has been established.**

### Article VII Officers

*Previous:* THE OFFICERS OF THE SOCIETY shall be President, one Vice President, a Secretary and a Treasurer who shall be nominated for office by the Nominating Committee and elected by the membership at the annual meeting in May and shall hold office until their successors are elected and qualify.

The terms of office for the President and Vice-President shall be for one year, and neither of them shall serve more than two consecutive terms. The terms of office for the Secretary and Treasurer shall be two years and their election to office shall alternate from year to year so that their term of office shall be overlapping rather than concurrent. They may also choose additional Assistant Secretaries and Assistant Treasurers. The officer shall be chosen from among the Certified members. The President, Vice-President, Secretary and Treasurer shall be members of the Board of Directors. No more than one of these officers shall be employed by the same flavor manufacturing organization.

*Proposed:* No more than **two** of these officers shall be employed by the same flavor manufacturing organization.

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