



The Society of Flavor Chemists, Inc.®

3301 Route 66, Suite 205 Bldg C
Neptune, NJ 07753
(732) 922-3393 p
(732) 922-3590 f
www.flavorchemists.com

Society of Flavor Chemists Business Meeting (#461) Minutes April 13, 2023

The General Business Meeting (#461) of the Society of Flavor Chemists was held at Hilton Cincinnati Netherland in Cincinnati, OH and virtually on the ZOOM platform with all members participating remotely. The meeting was called to order by President Cathianne Leonardi @ 5:01 p.m. EST

Quorum was satisfied.

1. Approval of meeting minutes – Cathianne Leonardi

Approval of the minutes of the February 16, 2023, General Business Meeting

- i) Cathianne Leonardi asked for a motion to accept the minutes of the February 16, 2023, General Business Meeting as submitted. Motion seconded and Minutes approved.

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2. Presentation of Candidates for voting - Membership Committee

- i. 8 Candidates for approval
- ii. 26 candidates still awaiting testing additional 10 candidates thru may. Time is still around 10 months wait.
- iii. Have noticed a number of candidates canceling or not accepting dates. There is an expectation for them to be prepared to test at the time of application.
- iv. May Tjeuw at Sensient New Zealand, Direct to Certified
 - i. Self-Sponsored- Susie Sadural spoke on her Behalf.
- v. Robert Calez at Bell Flavors Apprentice
 - i. Cindy Cosmos spoke on his behalf.
- vi. Marlene Baranzika at Foodarom, Upgraded to Certified.
 - i. Gaetane Roy Spoke on her behalf.
- vii. Lauren Senne at Imbibe, Upgraded to Certified.
 - i. Holly Bohlke spoke on her behalf.
- viii. AJ Kamimura at Ixora Scientific, Upgraded to Certified
 - i. Sara Marino spoke on his behalf.

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- ix. Jessica Nolan at Flavor and Fragrance Specialties, Upgraded to Certified
 - i. Robert DeMichele spoke on her behalf.
- x. Chad Evans, Apprentice
 - i. Kent Zeller spoke on his behalf.
- xi. Voting took place and all 8 applicants were upgraded to their new respective membership levels. Congrats to all. You will receive your certificate in the mail in 4-6 weeks for those online

3. Board of Directors Reports

a. **Secretary:** Scott Michaluk

- i. NO REPORT

b. **Treasurer:** *Justin Kozlowski*

- i. Almost 90 People in attendance
- ii. Financial Details Report 1-31-23 to 3-31-23
 - \$28,274.29 Checking balance
 - \$24,501.21 Savings (Scholarship fund \$6000 this year \$18,000 in CD with 4.8% interest)
 - \$25,036.08 PayPal
 - TOTAL STARTING BALANCE = \$77,811.58

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- TOTAL INCOME: \$8,887.64 (3000 roughly membership dues, rest was February meeting)
 - TOTAL EXPENSES \$32,610.05
 - CLOSING FINAL TOTAL = \$54,089.20
 - Had another 2 sponsors for friends of Society.
 - i. Lot of expenses for February and March some of which were management fees.
 - ii. The east coast event was \$7,000.
 - iii. 25- and 50-year pins was \$11,000.
 - iv. Total expenses 32,610.
 - v. 2 new members for friends of society. Help to keep our dues lower and help the society.
- c. **Vice President:** *Bill Aslanides*
- i. NO REPORT
- d. **President:** *Cathianne Leonardi*
- i. No Report
- e. **Chairperson:** *Chris Williams*
- i. No Report

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4. Committee Reports

a. **Arrangements Committee:** *Chris Williams*

- i. No Update

b. **Audit Committee:** *Paul Ricciardi*

- i. No update

c. **By-Laws Committee:** *Mariano Gascon*

- i. Bylaw update
- ii. Gender neutral was updated but a few were missed. Areas on the screen highlighted in yellow have been updated. Cathianne speaking on Marino's behalf..
- iii. Under 6D an addition was made. *In rare cases where a former member seeks any and all business with the SFC, and knowingly has a record of transgression with the SFC, the member seeking reinstatement must self-disclose the record along with any additional relevant information to be considered as acting in good faith with respect to the SFC. Failure of the former member to act in good faith at any time will result in denial of consideration of any and all representation of and business with the SFC*
- iv. No questions or comments

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- v. #6 under applications for membership/membership types. Members are restricted to using the apprentice route only once when obtaining membership.
- vi. Send out to membership for additional viewing.
- d. **History Committee:** *Sharon Tortola*
 - i. NO REPORT
- e. **Library Committee:** *Sam Tharpe*
 - i. The SFC legacy project launched in Feb in partnership with SHI to extend educational resources. Library is at SHI and hoping to digitize and translation of 18th century Distillation books.
 - ii. Also wanting to collect oral histories from those within the industry, but need funding.
 - iii. Working with Ray Chapelle Kook at the SHI to develop strategies.
 - iv. Reforming the library committee to help guide the journey and getting advice from the board.
 - v. The library page on the website is getting updated. That will enable a link to see the collection at SHI. In future will lead to links of digitized collections.
 - vi. Benefits everyone to provide additional educational resources.

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vii. Attending May 11th meeting of the SHI representing the society.

f. **Media Committee:** *Alison Freedman*

i. NO REPORT

5. Meeting Committees

a. **Chicago Program:** *Lauren Hammerschmidt & Greg Griffin*

i. NO REPORT

b. **Midwest Program:** *Michael Weller*

i. No Report

c. **East Coast Program:** *Kim Bendickson*

i. NO REPORT

d. **West Coast Program:** *Jay Harris*

i. NO REPORT

e. **Membership Committee:** *Aparna Oak & Ashley Rizzo*

i. Published the new syllabus in February. Please take a look at it on the website. Clarity was added to the topics, but no major overhaul was made. Meant to help set expectations for mentors and candidates during the training process.

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f. Nominating Committee: *Chris Williams*

i. A new slate of officers announced.

1. Chairperson – Cathianne Leonardi
2. President – Bill Aslanides
3. Vice President – Justin Kozlowski
4. Secretary – Scott Michaluk (2nd term)
5. Treasurer – Marissa Pasky (1st term)
6. Treasurer position to be voted on in May

g. Sponsorship Committee: Cathianne Leonardi

- i. Showcased on the website where to find the friends of society page and acknowledged all the sponsor companies that have contributed so far. Clicking in will give all the options to you.
- ii. Please become a friend of the Society.
- iii. Thanked Megan for coordinating efforts and arranging for the efforts for the presentation today.

h. Recognition Committee: *Mary Robertson*

- i. No Report

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i. **Scholarship Committee:** *Megan Nolan*

i. No Report

j. **Symposium Committee:** *John Baughman*

i. No Report

k. **Website Committee:** *Elsa Howerth*

i. Updates to the website made.

ii. Friends of society- 2 new member companies added. McCormick and Synergy were added to the website.

iii. Elsa encourages everyone to talk to their company about sponsorship.

iv. Added a new field to allow for a second email address. The mailing list will be updated to get emails to both emails.

v. Personal emails are preferred as company firewalls are going to junk mail.

vi. Added the ability to be re-instated. Apprentice, Upgrade to Certified, Direct to certified, or re-instated are on the form now.

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- vii. Application for issues. Address issues are being addressed to make this easier for foreign members to be able to use the address field easier.

6. Unfinished Business – Cathianne Leonardi

- a. No new unfinished business

7. New Business – Cathianne Leonardi

- a. No new business

8. Adjournment

- a. President Cathianne Leonardi thanked everyone for coming and adjourned the meeting at 5:45 P.M. EST

Respectfully submitted,

Scott Michaluk
SFC Secretary 2022 – 2024

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