



Society of Flavor Chemists Business Meeting (#475) Minutes September 25, 2025

The General Business Meeting (#475) of the Society of Flavor Chemists was held at Chandler's Chophouse Grille and Banquets and virtually on the ZOOM platform. The meeting was called to order by President Scott Michaluk @ 4:36 p.m. Central time.

Quorum was satisfied.

I. Approval of meeting minutes – Scott Michaluk

1. Approval of the minutes of the May 8, 2025, General Business Meeting

- a. A motion was made to accept the minutes of the May 8, 2025, Business Meeting as submitted. Motion seconded and minutes approved.

II. Presentation of Candidates for voting - Membership Committee

- a. 3 candidates were presented for membership.
- b. Faith Foster – Sensient, Apprentice Member
 - i. Jacqueline Finner read sentiments from Susie Sadural on candidate's behalf.
- c. Rachel Odolski – Coca-Cola, Upgrade to Certified
 - i. Scott Michaluk spoke on their behalf.
- d. D'arcy Sokol – Bell Flavors & Fragrances (Canada), Direct to Certified
 - i. Cyndi Lipka spoke for Tara Policello on candidate's behalf.
- e. Vote was tallied and all 3 candidates voted in.

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III. Board of Directors Reports

1. Assistant Secretary: Elsa Howerth

- a. No Report

2. Secretary: Jennifer Tartaglia

- a. The Society upgraded its computer this summer and is in the midst of cleaning up the older one to make it useful for Society business.
- b. It was announced that we are looking for an IT committee chair to head up the IT improvements including, but not limited to the following
 - (i) Clean up the email addresses in our Gmail account
 - (ii) Work on organizing/transferring historical files to the OneDrive.
 - (iii) Work on a communal calendar that lays out industry events to help with scheduling.
 - (iv) Review our virtual meeting options (Zoom or Teams) and the best way to move forward.

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3. Treasurer: Terry Miesle

- a. Treasurer is working on plans for meeting cost share-outs and SOPs to best inform the membership.
- b. Financial Details Report –

	May	June	July	August
Starting Checking Balance	332847.5	338714.8	314027.1	311714.6
Savings	12300.01	11304.1	11304.2	11304.3
Paypal	1,905.68	2,453.76	707.12	100
Total starting balance	347053.2	352472.7	326038.4	323118.9
Total income	21823.93	0	300	2350.71
Total expenses	-15956.7	-24687.7	-2612.47	-400.47
Closing Final Total	352920.5	327784.9	323725.9	325069.1

4. Vice President: Marissa Pasky

- a. No Report

5. President: Scott Michaluk

- a. By-Law vote will not happen today as the board is still in discussions about by-law change verses syllabus change for membership.
- b. A Survey Monkey will be coming out shortly regarding possible symposium locations in either Chicago, Cincinnati or New Jersey.
- c. The board is looking for a chair for an IT committee to help make all the technology work well for the SFC.
- d. There are lots of opportunities for volunteers like committees, committee chairs, and more.

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6. Chairman: *Justin Kozlowski*

- a. The search for a new symposium chair is beginning. We are looking for venue and will update as soon as one is chosen. This position really helps the society. If you enjoy planning events, please consider volunteering by reaching out to Justin or Scott.

IV. Committee Reports

1. Arrangements Committee: *Scott Michaluk for Chris Williams (not in attendance)*

- a. Please send feedback on today's new venue.

2. Audit Committee: *Paul Ricciardi (not in attendance)*

- a. No Report

3. By-Laws Committee: *Mariano Gascon (not in attendance)*

- a. No Report

4. History Committee: *Scott Michaluk for Sharon Tortola (via Zoom)*

- a. Sharon reminds everyone to add their updates to the Flavor Industry Family Tree spreadsheet and send them to Dolf.

5. Library Committee: *Sam Tharpe (not in attendance)*

- a. No Report

6. Media Committee: *Alison Freedman (not in attendance)*

- a. No Report

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7. Membership Committee: *Aparna Oak (not in attendance) & Ashley Rizzo & Jacque Finner*

- a. Please note that the wait time for testing has been reduced significantly. If you are a candidate or have a candidate, note the waiting list is in the single digits. They will only be guaranteed a month notice for an exam date.
- b. We have added some new panelists. They are still looking for people to participate in panels. If you are a mentor, it is highly recommended that you participate in panels.
- c. A member must be fully certified for 3 years before participating as a panelist. New panelists will be paired with more experienced panelists. Currently, the panels tend to be very experienced.

8. Nominating Committee: *Justin Kozlowski*

- a. Justin will head a nomination committee to look for a new secretary shortly.

9. Program Committees

- a. **Chicago Program:** *Lauren Hammerschmidt & Greg Griffin*
 - i. Great meeting today with terrific turnout
- b. **Midwest Program:** *Katie Crowley (not in attendance)*
 - i. No Report

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c. **East Coast Program:** Scott Michaluk for *Kim Bendickson & Tara Strober (not in attendance)*

- i. Next meeting will be in Newark, NJ at the DoubleTree on Thursday, October 16th
- ii. Our February 2026 meeting in Atlanta will be an exciting and immersive event.

d. **West Coast Program:** *Alex Scott (Zoom)*

- i. Meeting will be at Chapman University on January 20th, 2026. Look for meeting information soon.

10. Sponsorship Committee: *Alpa Roman (not in attendance)*

- a. No Report

11. Recognition Committee: *Mary Robertson (not in attendance)*

- a. No Report

12. Scholarship Committee: *Katie Beaver (not in attendance)*

- a. Report

13. Symposium Committee: OPEN (*to be filled next year*)

14. Website Committee: *Elsa Howerth*

- a. An inquiry was received through the website from P&F. They are interested in highlighting members in the magazine. If you are interested, please reach out to the website or Elsa.

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V. Unfinished Business – Scott Michaluk

- a. Cathianne Leonardi asked if there would be a vote on the proposed by-law change. Scott indicated that it has been postponed for the moment.

VI. New Business – Scott Michaluk

- a. None

VII. Adjournment

- a. President Scott Michaluk thanked everyone for coming and adjourned the meeting at 5:05 P.M. Central time.

Respectfully submitted,

Jennifer Tartaglia
SFC Secretary 2024 – 2026

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